

Instructions	<p>1. Please add the names of the group members to the column below.</p> <p>2. For the first breakout discussion, please review Goal 1. In the second breakout, please review Goal 2.</p> <p>3. As time is limited, we suggest reviewing the goal and objective language first. If time permits please take time to review the actions and suggest revisions as needed.</p> <p>4. Suggestions for revisions can be added in the line below the corresponding goal or objective.</p> <p>5. Additional Objectives and Actions can be added at the bottom of each goal section.</p>	
Group Members:	Group 1	
Overarching CHAPTER Aspirational Goal	The regional economy is protected through integrated disaster preparedness and supports growth through resilience innovation in existing industries and new sectors.	
	add recovery, sustainable innovation	
Goal 1	Businesses can recover quickly from the impacts of current and future climate hazards.	Responsible Agencies
	from the impacts of current and future hazards (don't limit to climate) such as the impacts of a changing climate.	
Objective 1.1	Business organizations partner with local governments to provide resources for business disaster planning.	
	Enter suggestions here	
Action 1.1.1	Local governments work with business in high risk areas to determine needs and increase continuity planning to aid in disaster recovery efforts.	Local Governments
	Enter suggestions here	
Action 1.1.2	Local governments conduct workshops for small businesses to determine needs, wants and constraints related to implementing resilient and sustainable practices.	Local Governments
	Enter suggestions here	
Action 1.1.3	Local governments create/update disseminate an educational infographic for businesses with funding and financing services for pre/post-disaster needs and sustainable practices.	Local Governments
	we are unclear of the feasibility of this, if this an unfunded mandate? is this a website or a poster? need coordination between existing efforts of this nature	
Action 1.1.4	Local governments, with resources provided by the TBRPC, will develop resources and website information with best practices, continuity plans and links for responding to and preparing for hazard events.	Local governments with resources provided by the TBRPC
	this connects to the previous goal and our concerns about reinventing the wheel	
Action 1.1.5	TBRPC, Local governments and private sector partners will work together to find available templates for business and employee preparedness plans and create outreach proposal for businesses to update these templates.	TBRPC, local governments, private sector partners
	might fall under existing efforts, assure no duplication	
Action 1.1.6	Chambers of commerce will provide training to companies to conduct employee vulnerability assessments and develop planning strategies.	Chamber of commerce
	why is objective under resources? there are other business organizations that have members who should engage. Eg westshore alliance. business organizations will assist community partners and member organizations in disseminating information.	
Add Actions?		
Objective 1.2	Local governments partner with the business community to implement policies and programs that assist businesses in recovering after a disaster.	
Action 1.2.1	Local governments and business groups will coordinate workshops to define specific needs regarding funding mechanisms and financing services for post-disaster repairs and relief such as Small Business Rental Assistance programs	Local governments and private sector partners
	Beau wants to take off the such as	
Action 1.2.2	Local governments partner with the private sector to identify strategies, policies and streamlined processes to support resilient rebuilding for post disaster reconstruction.	Local governments and private sector partners

Action 1.2.3	Increase business capacity to plan for and respond to emergency debris, leveraging resources and expertise from the FDEP Disaster Debris Toolkit .	Local governments
Add Actions?		
Objective 1.3	Local governments involve the business community in mitigation, disaster preparedness and disaster recovery planning	
	<i>should be part of codes, greater understanding for homeowners and businesses. appears that a number of local governments are doing this already</i>	
Action 1.3.1	Chambers of commerce lead local community vulnerability assessments are conducted to define risks, impacts to business areas, key economic sectors, major employers, and small/minority owned businesses/ Use business organizations as an information bank for resiliency practice and recovery information.	Chambers of commerce
Action 1.3.2	Local government emergency management will identify and map business sectors that support Community Lifelines which are vital for recovery. is this already going on?	Local government
Action 1.3.3	Local government emergency management will engage the business community in conducting a risk-based cost-benefit analysis for mitigation strategies of at-risk structures identified as part of the natural hazard vulnerability assessment. Identify the assets with the highest short-term risk for inundation. Develop a prioritization process to address mitigation/adaptation strategies for vulnerable assets as part of the Local Mitigation Strategy. collaborate with rather than engage. the Business case for Resilience is headed to this end. This should be a separate action" Develop a prioritization process to address mitigation/adaptation strategies for vulnerable assets as part of the Local Mitigation Strategy.	Local government
Action 1.3.4	Local governments will work with the identified local critical facility businesses to determine resources needed to aid in timely recovery efforts such as generators, mitigation projects, etc.	Local government
Action 1.3.5	Local government emergency management will develop a process for businesses to coordinate with the EOC for review and execution of Business Continuity Plans.	Local government
Action 1.3.6	Local governments will work with businesses and partners to develop Business Continuity Plans and provide to the EOC for exercising review. Enter suggestions here	Local government
Action 1.3.7	Local governments will include businesses in updated PDRPs, and other hazard planning documents include input from the business community Enter suggestions here	Local government
Add Actions?		
Objective 4	Local governments and business efforts increase community health and well-being	
	Enter suggestions here	
Action 1.4.1	FDOH with health planners, health care providers and economic development agencies create a healthcare services resilience assessment to define access, availability, jobs and gaps by county Enter suggestions here	FDOH
Action 1.4.2	Local governments emergency management will work with medical facilities to assess risks, impacts and prepare for and recover from natural disasters and future conditions Enter suggestions here	Local government
Action 1.4.3	Chambers of Commerce will partner with local governments and the local health department to conduct workshops on heat impacts and labor productivity to increase workforce resilience Enter suggestions here	Chamber of commerce, local governments, Health Department
Action 1.4.4	Local governments, health care providers and business organizations support development of community health plans to address chronic illnesses and health impacts to climate hazards Enter suggestions here	Chamber of commerce, local governments, Health Department
Action 1.4.5	Local government emergency management will define public-private mitigation strategies for identified vulnerabilities to medical facilities and develop implementation plan.	Local government

	Enter suggestions here	
Add Actions?		
Goal 2	Key economic sectors and local businesses maintain services and grow.	
	Enter suggestions here	
Objective 2.1	The TBRPC will create a coordinated economic and workforce development plan to support growth for higher wage resilience-focused construction, engineering and technology jobs.	TBRPC
	Enter suggestions here	
Action 2.1.1	The TBRPC coordinates the formation of the Tampa Bay Resilience and Economic Development Initiative (REDI) to engage business, finance markets and civic sector	TBRPC
	Enter suggestions here	
Action 2.1.2	Climate resilience and risk mitigation is integrated into the region's Comprehensive Economic Development Strategies (CEDs).	TBRPC
	Enter suggestions here	
Action 2.1.3	The TBRPC will partner with the Tampa Bay Partnership to build on Business Case for Resilience study with workshops to define business priorities.	Tampa Bay Partnership, TBRPC
	Enter suggestions here	
Action 2.1.4	TBRPC will convene economic development, business associations and leaders to discuss risks and opportunities to the top 3 industry sectors in the region.	TBRPC
	Enter suggestions here	
Action 2.1.5	TBRPC will establish partnerships with universities to create Resilience Accelerator(s) to catalyze growth for new resilience-oriented business services and technologies to address the region's challenges.	TBRPC
	Enter suggestions here	
Action 2.1.6	The TBRPC will work with USF, UF Sea grant, NOAA and St. Pete Ocean Team to engage fishery management councils, scientists, and other stakeholders to define impacts to regional fisheries and aquaculture businesses and define potential strategies to increase economic resilience to extreme weather and climate change.	TBRPC
	Enter suggestions here	
Action 2.1.7	The TBRPC will collaborate with IFAS and others to study risks to the agriculture sector and support development of plans to adapt to and mitigate the effects of climate change	TBRPC
	Enter suggestions here	
Add Actions?		
Objective 2.2	Spurring Economic Opportunity and Supporting Equity	
	Enter suggestions here	
Action 2.2.1	Coordinate with United Way, non-profits, builders, ULI and universities to developed an updated workforce training curricula/program that creates job opportunities for women, people of color and rural communities to participate in resilience-focused construction, engineering and technology jobs.	United Way, Nonprofits, ULI
	Enter suggestions here	
Action 2.2.2	The TBRPC will coordinate with regional academic and business leadership to develop Talent Pipeline Management strategies which focus on resilience-oriented jobs and careers.	TBRPC
	Enter suggestions here	
Add Actions?		
Objective 2.3	Expand and upgrade telecommunications services the region to support capacity for remote work/telecommuting	
	Enter suggestions here	
Action 2.3.1	TBRPC will coordinate with counties and the Florida Office of Broadband to support assessments of broadband and cellular services by county	TBRPC, Local governments
	Enter suggestions here	
Action 2.3.2	Local governments will encourage deployment of high-speed broadband and cellular services in tandem with local and regional partners	Local governments
	Enter suggestions here	
Action 2.3.3	Chambers of commerce develop a plan to ensure continued growth of broadband and cellular services	Chambers of Commerce
	Enter suggestions here	
Add Actions?		
Objective 2.4	Agricultural Industry Resiliency	
	Enter suggestions here	
Action 2.4.1	Develop programs to provide information on heat impacts and labor productivity; strategies to adapt.	

	Enter suggestions here	
Action 2.4.2	Encourage the establishment of small and locally owned businesses to increase the availability of nutritious, affordable, and locally grown food	
	Enter suggestions here	
Action 2.4.3	Increase awareness of impacts from extreme weather and climate risks to regionally important crops	TBRPC, Extension
	Enter suggestions here	
Action 2.4.4	Work with agricultural industry and public health professionals to identify and quantify risks associated with increasing heat.	TBRPC, County Public Health, Extension
	Enter suggestions here	
Action 2.4.5	Work with key sectors to support development of and outreach on heat-stress minimization practices.	TBRPC, Local Governments, Extension
	Enter suggestions here	
Action 2.4.6	Create education and incentive programs to encourage sustainable food production techniques that preserve soil and water quality.	Extension/Local governments
	Enter suggestions here	
Action 2.4.7	Review and assess current agricultural best management practices (BMPs) for the state of Florida for its management of projected climate impacts.	MPC
	Enter suggestions here	
Action 2.4.8	Integrate climate-smart management practices into BMPs when current rules do not sufficiently prepare for future climate impacts, such as: carbon sequestration, wind farms, solar collectors, biofuels, pollinator support	MPC
	Enter suggestions here	
Action 2.4.9	Advocate for increase funding to cost-share programs that assist farmers in implementing BMPs.	TBRPC
	Enter suggestions here	
Action 2.4.10	Advocate for increased mandates of BMPs for regions or sectors where assistance funds are available.	TBRPC
	Enter suggestions here	
Action 2.4.11	Develop processes with extension services for regularly identifying the most pressing climate-related data and research needs for the agriculture industry in the region with representatives of different agricultural sectors.	TBRPC, Extension services
	Enter suggestions here	
Action 2.4.12	Prioritize academic research and agricultural extension services that align with needs for climate adaptation in agriculture, including: Monitoring systems, Best management practices, Climate-smart crops, Management systems for agriculture	TBRPC, USF
	Enter suggestions here	
Add Actions?		

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Group Members:	Group 2	
Overarching CHAPTER Aspirational Goal	The regional economy is protected through integrated disaster preparedness and supports growth through resilience innovation in existing industries and new sectors.	
	Enter suggestions here	
Goal 1	Businesses can recover quickly from the impacts of current and future climate hazards.	Responsible Agencies
	Enter suggestions here	
Objective 1.1	Business organizations partner with local governments to provide resources for business disaster planning.	
	Enter suggestions here	
Action 1.1.1	Local governments work with business in high risk areas to determine needs and increase continuity planning to aid in disaster recovery efforts.	Local Governments
	Enter suggestions here	
Action 1.1.2	Local governments conduct workshops for small businesses to determine needs, wants and constraints related to implementing resilient and sustainable practices.	Local Governments
	Enter suggestions here	
Action 1.1.3	Local governments create/update disseminate an educational infographic for businesses with funding and financing services for pre/post-disaster needs and sustainable practices.	Local Governments
	Enter suggestions here	
Action 1.1.4	Local governments, with resources provided by the TBRPC, will develop resources and website information with best practices, continuity plans and links for responding to and preparing for hazard events.	Local governments with resources provided by the TBRPC
	Enter suggestions here	
Action 1.1.5	TBRPC, Local governments and private sector partners will work together to find available templates for business and employee preparedness plans and create outreach proposal for businesses to update these templates.	TBRPC, local governments, private sector partners
	Enter suggestions here	
Action 1.1.6	Chambers of commerce will provide training to companies to conduct employee vulnerability assessments and develop planning strategies.	Chamber of commerce
	Enter suggestions here	
Add Actions?		
Objective 1.2	Local governments partner with the business community to implement policies and programs that assist businesses in recovering after a disaster.	
	Enter suggestions here	
Action 1.2.1	Local governments and business groups will coordinate workshops to define specific needs regarding funding mechanisms and financing services for post-disaster repairs and relief such as Small Business Rental Assistance programs	Local governments and private sector partners
	Enter suggestions here	
Action 1.2.2	Local governments partner with the private sector to identify strategies, policies and streamlined processes to support resilient rebuilding for post disaster reconstruction.	Local governments and private sector partners
	Enter suggestions here	

Action 1.2.3	Increase business capacity to plan for and respond to emergency debris, leveraging resources and expertise from the FDEP Disaster Debris Toolkit .	Local governments
	Enter suggestions here	
Add Actions?		
Objective 1.3	Local governments involve the business community in mitigation, disaster preparedness and disaster recovery planning	
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Action 1.3.1	Chambers of commerce lead local community vulnerability assessments are conducted to define risks, impacts to business areas, key economic sectors, major employers, and small/minority owned businesses/	Chambers of commerce
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Action 1.3.2	Local government emergency management will identify and map business sectors that support Community Lifelines which are vital for recovery.	Local government
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Action 1.3.3	Local government emergency management will engage the business community in conducting a risk-based cost-benefit analysis for mitigation strategies of at-risk structures identified as part of the natural hazard vulnerability assessment. Identify the assets with the highest short-term risk for inundation. Develop a prioritization process to address mitigation/adaptation strategies for vulnerable assets as part of the Local Mitigation Strategy.	Local government
	Enter suggestions here	
Action 1.3.4	Local governments will work with the identified local critical facility businesses to determine resources needed to aid in timely recovery efforts such as generators, mitigation projects, etc.	Local government
	Enter suggestions here	
Action 1.3.5	Local government emergency management will develop a process for businesses to coordinate with the EOC for review and execution of Business Continuity Plans.	Local government
	Enter suggestions here	
Action 1.3.6	Local governments will work with businesses and partners to develop Business Continuity Plans and provide to the EOC for exercising review.	Local government
	Enter suggestions here	
Action 1.3.7	Local governments will include businesses in updated PDRPs, and other hazard planning documents include input from the business community	Local government
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Objective 4	Local governments and business efforts increase community health and well-being	
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Action 1.4.1	FDOH with health planners, health care providers and economic development agencies create a healthcare services resilience assessment to define access, availability, jobs and gaps by county	FDOH
	Enter suggestions here	
Action 1.4.2	Local governments emergency management will work with medical facilities to assess risks, impacts and prepare for and recover from natural disasters and future conditions	Local government
	Enter suggestions here	
Action 1.4.3	Chambers of Commerce will partner with local governments and the local health department to conduct workshops on heat impacts and labor productivity to increase workforce resilience	Chamber of commerce, local governments, Health Department
	Enter suggestions here	
Action 1.4.4	Local governments, health care providers and business organizations support development of community health plans to address chronic illnesses and health impacts to climate hazards	Chamber of commerce, local governments, Health Department
	Enter suggestions here	
Action 1.4.5	Local government emergency management will define public-private mitigation strategies for identified vulnerabilities to medical facilities and develop implementation plan.	Local government
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Add Actions?		
Goal 2	Key economic sectors and local businesses maintain services and grow.	
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Objective 2.1	The TBRPC will create a coordinated economic and workforce development plan to support growth for higher wage resilience-focused construction, engineering and technology jobs.	TBRPC
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Action 2.1.1	The TBRPC coordinates the formation of the Tampa Bay Resilience and Economic Development Initiative (REDI) to engage business, finance markets and civic sector	TBRPC
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Action 2.1.2	Climate resilience and risk mitigation is integrated into the region's Comprehensive Economic Development Strategies (CEDs).	TBRPC
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Action 2.1.3	The TBRPC will partner with the Tampa Bay Partnership to build on Business Case for Resilience study with workshops to define business priorities.	Tampa Bay Partnership, TBRPC
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Action 2.1.5	TBRPC will establish partnerships with universities to create Resilience Accelerator(s) to catalyze growth for new resilience-oriented business services and technologies to address the region's challenges.	TBRPC
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	Enter suggestions here	
Action 2.1.7	The TBRPC will collaborate with IFAS and others to study risks to the agriculture sector and support development of plans to adapt to and mitigate the effects of climate change	TBRPC
	Enter suggestions here	
Add Actions?		
Objective 2.2	Spurring Economic Opportunity and Supporting Equity	
	Enter suggestions here	
Action 2.2.1	Coordinate with United Way, non-profits, builders, ULI and universities to develop an updated workforce training curricula/program that creates job opportunities for women, people of color and rural communities to participate in resilience-focused construction, engineering and technology jobs.	United Way, Nonprofits, ULI
	Enter suggestions here	
Action 2.2.2	The TBRPC will coordinate with regional academic and business leadership to develop Talent Pipeline Management strategies which focus on resilience-oriented jobs and careers.	TBRPC
	Enter suggestions here	
Add Actions?		
Objective 2.3	Expand and upgrade telecommunications services the region to support capacity for remote work/telecommuting	
	Enter suggestions here	
Action 2.3.1	TBRPC will coordinate with counties and the Florida Office of Broadband to support assessments of broadband and cellular services by county	TBRPC, Local governments
	Enter suggestions here	
Action 2.3.2	Local governments will encourage deployment of high-speed broadband and cellular services in tandem with local and regional partners	Local governments
	Enter suggestions here	
Action 2.3.3	Chambers of commerce develop a plan to ensure continued growth of broadband and cellular services	Chambers of Commerce
	Enter suggestions here	
Add Actions?		
Objective 2.4	Agricultural Industry Resiliency	
	Enter suggestions here	
Action 2.4.1	Develop programs to provide information on heat impacts and labor productivity; strategies to adapt.	
	Enter suggestions here	

Action 2.4.2	Encourage the establishment of small and locally owned businesses to increase the availability of nutritious, affordable, and locally grown food	
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Action 2.4.3	Increase awareness of impacts from extreme weather and climate risks to regionally important crops	TBRPC, Extension
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Action 2.4.4	Work with agricultural industry and public health professionals to identify and quantify risks associated with increasing heat.	TBRPC, County Public Health, Extension
	Enter suggestions here	
Action 2.4.5	Work with key sectors to support development of and outreach on heat-stress minimization practices.	TBRPC, Local Governments, Extension
	Enter suggestions here	
Action 2.4.6	Create education and incentive programs to encourage sustainable food production techniques that preserve soil and water quality.	Extension/Local governments
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Action 2.4.7	Review and assess current agricultural best management practices (BMPs) for the state of Florida for its management of projected climate impacts.	MPC
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Action 2.4.8	Integrate climate-smart management practices into BMPs when current rules do not sufficiently prepare for future climate impacts, such as: carbon sequestration, wind farms, solar collectors, biofuels, pollinator support	MPC
	Enter suggestions here	
Action 2.4.9	Advocate for increase funding to cost-share programs that assist farmers in implementing BMPs.	TBRPC
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Action 2.4.10	Advocate for increased mandates of BMPs for regions or sectors where assistance funds are available.	TBRPC
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Action 2.4.11	Develop processes with extension services for regularly identifying the most pressing climate-related data and research needs for the agriculture industry in the region with representatives of different agricultural sectors.	TBRPC, Extension services
	Enter suggestions here	
Action 2.4.12	Prioritize academic research and agricultural extension services that align with needs for climate adaptation in agriculture, including: Monitoring systems, Best management practices, Climate-smart crops, Management systems for agriculture	TBRPC, USF
	Enter suggestions here	
Add Actions?		

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Group Members:	Group 3	
Overarching CHAPTER Aspirational Goal		
	The regional economy is protected through integrated disaster preparedness and supports growth through resilience innovation in existing industries and new sectors.	
	The regional economy supports growth through resilience innovation in existing industries and new sectors and is protected through integrated disaster preparedness.	
Goal 1	Businesses can recover quickly from the impacts of current and future climate hazards.	Responsible Agencies
	Businesses can prepare and recover quickly from the impacts of current and future climate hazards.	
Objective 1.1	Business organizations partner with local governments to provide resources for business disaster planning.	
Action 1.1.1	Local governments work with business in high risk areas to determine needs and increase continuity planning to aid in disaster recovery efforts.	Local Governments
	Define "high risk areas" and "continuity planning" either in document or hotlink to definition	
Action 1.1.2	Local governments conduct workshops for small businesses to determine needs, wants and constraints related to implementing resilient and sustainable practices.	Local Governments
	Add Chambers as an organizational partner in this Action	
Action 1.1.3	Local governments create/update disseminate an educational infographic for businesses with funding and financing services for pre/post-disaster needs and sustainable practices.	Local Governments
	"RPC, local governments, and local media outlets..."	
Action 1.1.4	Local governments, with resources provided by the TBRPC, will develop resources and website information with best practices, continuity plans and links for responding to and preparing for hazard events.	Local governments with resources provided by the TBRPC
	Local governments, partnering with the TBRPC, will develop information including best practices, preparation and continuity plans hazard events.	
Action 1.1.5	TBRPC, Local governments and private sector partners will work together to find available templates for business and employee preparedness plans and create outreach proposal for businesses to update these templates.	TBRPC, local governments, private sector partners
	good as is	
Action 1.1.6	Chambers of commerce will provide training to companies to conduct employee vulnerability assessments and develop planning strategies.	Chamber of commerce
	Tampa Bay Partnership and TBRPC will provide training to Chambers of Commerce to assist Small Businesses to conduct employee vulnerability assessments and develop planning strategies.	
Add Actions?		
Objective 1.2	Local governments partner with the business community to implement policies and programs that assist businesses in recovering after a disaster.	
	Enter suggestions here	
Action 1.2.1	Local governments and business groups will coordinate workshops to define specific needs regarding funding mechanisms and financing services for post-disaster repairs and relief such as Small Business Rental Assistance programs	Local governments and private sector partners
	Enter suggestions here	
Action 1.2.2	Local governments partner with the private sector to identify strategies, policies and streamlined processes to support resilient rebuilding for post disaster reconstruction.	Local governments and private sector partners
	Enter suggestions here	

Action 1.2.3	Increase business capacity to plan for and respond to emergency debris, leveraging resources and expertise from the FDEP Disaster Debris Toolkit .	Local governments
	Enter suggestions here	
Add Actions?		
Objective 1.3	Local governments involve the business community in mitigation, disaster preparedness and disaster recovery planning	
	Enter suggestions here	
Action 1.3.1	Chambers of commerce lead local community vulnerability assessments are conducted to define risks, impacts to business areas, key economic sectors, major employers, and small/minority owned businesses/	Chambers of commerce
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Action 1.3.2	Local government emergency management will identify and map business sectors that support Community Lifelines which are vital for recovery.	Local government
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Action 1.3.3	Local government emergency management will engage the business community in conducting a risk-based cost-benefit analysis for mitigation strategies of at-risk structures identified as part of the natural hazard vulnerability assessment. Identify the assets with the highest short-term risk for inundation. Develop a prioritization process to address mitigation/adaptation strategies for vulnerable assets as part of the Local Mitigation Strategy.	Local government
	Enter suggestions here	
Action 1.3.4	Local governments will work with the identified local critical facility businesses to determine resources needed to aid in timely recovery efforts such as generators, mitigation projects, etc.	Local government
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Action 1.3.5	Local government emergency management will develop a process for businesses to coordinate with the EOC for review and execution of Business Continuity Plans.	Local government
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Action 1.4.2	Local governments emergency management will work with medical facilities to assess risks, impacts and prepare for and recover from natural disasters and future conditions	Local government
	Enter suggestions here	
Action 1.4.3	Chambers of Commerce will partner with local governments and the local health department to conduct workshops on heat impacts and labor productivity to increase workforce resilience	Chamber of commerce, local governments, Health Department
	Enter suggestions here	
Action 1.4.4	Local governments, health care providers and business organizations support development of community health plans to address chronic illnesses and health impacts to climate hazards	Chamber of commerce, local governments, Health Department
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Action 1.4.5	Local government emergency management will define public-private mitigation strategies for identified vulnerabilities to medical facilities and develop implementation plan.	Local government
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Add Actions?		
Goal 2	Key economic sectors and local businesses maintain services and grow.	
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Objective 2.1	The TBRPC will create a coordinated economic and workforce development plan to support growth for higher wage resilience-focused construction, engineering and technology jobs.	TBRPC
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Action 2.1.1	The TBRPC coordinates the formation of the Tampa Bay Resilience and Economic Development Initiative (REDI) to engage business, finance markets and civic sector	TBRPC
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Action 2.1.2	Climate resilience and risk mitigation is integrated into the region's Comprehensive Economic Development Strategies (CEDs).	TBRPC
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Action 2.1.3	The TBRPC will partner with the Tampa Bay Partnership to build on Business Case for Resilience study with workshops to define business priorities.	Tampa Bay Partnership, TBRPC
	Enter suggestions here	
Action 2.1.4	TBRPC will convene economic development, business associations and leaders to discuss risks and opportunities to the top 3 industry sectors in the region.	TBRPC
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Objective 2.2	Spurring Economic Opportunity and Supporting Equity	
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Action 2.3.2	Local governments will encourage deployment of high-speed broadband and cellular services in tandem with local and regional partners	Local governments
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Objective 2.4	Agricultural Industry Resiliency	
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Action 2.4.2	Encourage the establishment of small and locally owned businesses to increase the availability of nutritious, affordable, and locally grown food	
	Enter suggestions here	
Action 2.4.3	Increase awareness of impacts from extreme weather and climate risks to regionally important crops	TBRPC, Extension
	Enter suggestions here	
Action 2.4.4	Work with agricultural industry and public health professionals to identify and quantify risks associated with increasing heat.	TBRPC, County Public Health, Extension
	Enter suggestions here	
Action 2.4.5	Work with key sectors to support development of and outreach on heat-stress minimization practices.	TBRPC, Local Governments, Extension
	Enter suggestions here	
Action 2.4.6	Create education and incentive programs to encourage sustainable food production techniques that preserve soil and water quality.	Extension/Local governments
	Enter suggestions here	
Action 2.4.7	Review and assess current agricultural best management practices (BMPs) for the state of Florida for its management of projected climate impacts.	MPC
	Enter suggestions here	
Action 2.4.8	Integrate climate-smart management practices into BMPs when current rules do not sufficiently prepare for future climate impacts, such as: carbon sequestration, wind farms, solar collectors, biofuels, pollinator support	MPC
	Enter suggestions here	
Action 2.4.9	Advocate for increase funding to cost-share programs that assist farmers in implementing BMPs.	TBRPC
	Enter suggestions here	
Action 2.4.10	Advocate for increased mandates of BMPs for regions or sectors where assistance funds are available.	TBRPC
	Enter suggestions here	
Action 2.4.11	Develop processes with extension services for regularly identifying the most pressing climate-related data and research needs for the agriculture industry in the region with representatives of different agricultural sectors.	TBRPC, Extension services
	Enter suggestions here	
Action 2.4.12	Prioritize academic research and agricultural extension services that align with needs for climate adaptation in agriculture, including: Monitoring systems, Best management practices, Climate-smart crops, Management systems for agriculture	TBRPC, USF
	Enter suggestions here	
Add Actions?		

Instructions	<p>1. Please add the names of the group members to the column below.</p> <p>2. For the first breakout discussion, please review Goal 1. In the second breakout, please review Goal 2.</p> <p>3. As time is limited, we suggest reviewing the goal and objective language first. If time permits please take time to review the actions and suggest revisions as needed.</p> <p>4. Suggestions for revisions can be added in the line below the corresponding goal or objective.</p> <p>5. Additional Objectives and Actions can be added at the bottom of each goal section.</p>	
Group Members:	Group 4	
Overarching CHAPTER Aspirational Goal	The regional economy is protected through integrated disaster preparedness and supports growth through resilience innovation in existing industries and new sectors.	
	Enter suggestions here	
Goal 1	Businesses can recover quickly from the impacts of current and future climate hazards.	Responsible Agencies
	Enter suggestions here	
Objective 1.1	Business organizations partner with local governments to provide resources for business disaster planning.	
	Enter suggestions here	
Action 1.1.1	Local governments work with business in high risk areas to determine needs and increase continuity planning to aid in disaster recovery efforts.	Local Governments
	Provide educational materials and resources for mitigation and preparedness. For example, a needs assessment.	
Action 1.1.2	Local governments conduct workshops for small businesses to determine needs, wants and constraints related to implementing resilient and sustainable practices.	Local Governments
	Businesses will participate in the government-led workshops and local governments will provide clear, concise, easily understandable modules and workshops. In turn, cities will fund and provide resources for staff support of these workshops. Cities will partner with universities and educational institutions.	
Action 1.1.3	Local governments create/update disseminate an educational infographic for businesses with funding and financing services for pre/post-disaster needs and sustainable practices.	Local Governments
	Cities will fund these resources for dissemination.	
Action 1.1.4	Local governments, with resources provided by the TBRPC, will develop resources and website information with best practices, continuity plans and links for responding to and preparing for hazard events.	Local governments with resources provided by the TBRPC
	Enter suggestions here	
Action 1.1.5	TBRPC, Local governments and private sector partners will work together to find available templates for business and employee preparedness plans and create outreach proposal for businesses to update these templates.	TBRPC, local governments, private sector partners
	A community toolkit and a certification route should be offered.	
Action 1.1.6	Chambers of commerce will provide training to companies to conduct employee vulnerability assessments and develop planning strategies.	Chamber of commerce [1]
	Tampa Bay Regional Partnership will offer partnerships and resources to Chambers to provide training to companies to conduct employee vulnerability assessments and development planning strategies.	
Add Actions?		
Objective 1.2	Local governments partner with the business community to implement policies and programs that assist businesses in recovering after a disaster.	
	Enter suggestions here	
Action 1.2.1	Local governments and business groups will coordinate workshops to define specific needs regarding funding mechanisms and financing services for post-disaster repairs and relief such as Small Business Rental Assistance programs	Local governments and private sector partners
	Identify impacts/shortcomings of a community's emergency management plan from a business perspective.	
Action 1.2.2	Local governments partner with the private sector to identify strategies, policies and streamlined processes to support resilient rebuilding for post disaster reconstruction.	Local governments and private sector partners

	Local governments will support development of a post-disaster plan to identify partnerships and policies and processes to support rebuilding efforts. Local governments will see funding opportunities and garner input and support for recovery initiatives.	
Action 1.2.3	Increase business capacity to plan for and respond to emergency debris, leveraging resources and expertise from the FDEP Disaster Debris Toolkit . Businesses will form a coalition to mentor or support co-learning and voluntarily adopt best practices.	Local governments
Add Actions?		
Objective 1.3	Local governments involve the business community in mitigation, disaster preparedness and disaster recovery planning Enter suggestions here	
Action 1.3.1	Chambers of commerce lead local community vulnerability assessments are conducted to define risks, impacts to business areas, key economic sectors, major employers, and small/minority owned businesses/ Tampa Bay Regional Planning Council, counties and cities will provide assistance to Chamber partners to fund this endeavor. Counties and cities will assist Chambers with resources for small and at-risk businesses and develop programs to support long term recovery.	Chambers of commerce
Action 1.3.2	Local government emergency management will identify and map business sectors that support Community Lifelines which are vital for recovery. Enter suggestions here	Local government
Action 1.3.3	Local government emergency management will engage the business community in conducting a risk-based cost-benefit analysis for mitigation strategies of at-risk structures identified as part of the natural hazard vulnerability assessment. Identify the assets with the highest short-term risk for inundation. Develop a prioritization process to address mitigation/adaptation strategies for vulnerable assets as part of the Local Mitigation Strategy. Enter suggestions here	Local government
Action 1.3.4	Local governments will work with the identified local critical facility businesses to determine resources needed to aid in timely recovery efforts such as generators, mitigation projects, etc. Enter suggestions here	Local government
Action 1.3.5	Local government emergency management will develop a process for businesses to coordinate with the EOC for review and execution of Business Continuity Plans. Enter suggestions here	Local government
Action 1.3.6	Local governments will work with businesses and partners to develop Business Continuity Plans and provide to the EOC for exercising review. Enter suggestions here	Local government
Action 1.3.7	Local governments will include businesses in updated PDRPs, and other hazard planning documents include input from the business community Enter suggestions here	Local government
Add Actions?		
Objective 4	Local governments and business efforts increase community health and well-being Enter suggestions here	
Action 1.4.1	FDOH with health planners, health care providers and economic development agencies create a healthcare services resilience assessment to define access, availability, jobs and gaps by county Enter suggestions here	FDOH
Action 1.4.2	Local governments emergency management will work with medical facilities to assess risks, impacts and prepare for and recover from natural disasters and future conditions Enter suggestions here	Local government
Action 1.4.3	Chambers of Commerce will partner with local governments and the local health department to conduct workshops on heat impacts and labor productivity to increase workforce resilience Enter suggestions here	Chamber of commerce, local governments, Health Department
Action 1.4.4	Local governments, health care providers and business organizations support development of community health plans to address chronic illnesses and health impacts to climate hazards Enter suggestions here	Chamber of commerce, local governments, Health Department

Action 1.4.5	Local government emergency management will define public-private mitigation strategies for identified vulnerabilities to medical facilities and develop implementation plan.	Local government
	Enter suggestions here	
Add Actions?		
Goal 2	Key economic sectors and local businesses maintain services and grow.	
	Enter suggestions here	
Objective 2.1	The TBRPC will create a coordinated economic and workforce development plan to support growth for higher wage resilience-focused construction, engineering and technology jobs.	TBRPC
	Enter suggestions here	
Action 2.1.1	The TBRPC coordinates the formation of the Tampa Bay Resilience and Economic Development Initiative (REDI) to engage business, finance markets and civic sector	TBRPC
	Enter suggestions here	
Action 2.1.2	Climate resilience and risk mitigation is integrated into the region's Comprehensive Economic Development Strategies (CEDs).	TBRPC
	Enter suggestions here	
Action 2.1.3	The TBRPC will partner with the Tampa Bay Partnership to build on Business Case for Resilience study with workshops to define business priorities.	Tampa Bay Partnership, TBRPC
	Enter suggestions here	
Action 2.1.4	TBRPC will convene economic development, business associations and leaders to discuss risks and opportunities to the top 3 industry sectors in the region.	TBRPC
	Enter suggestions here	
Action 2.1.5	TBRPC will establish partnerships with universities to create Resilience Accelerator(s) to catalyze growth for new resilience-oriented business services and technologies to address the region's challenges.	TBRPC
	Enter suggestions here	
Action 2.1.6	The TBRPC will work with USF, UF Sea grant, NOAA and St. Pete Ocean Team to engage fishery management councils, scientists, and other stakeholders to define impacts to regional fisheries and aquaculture businesses and define potential strategies to increase economic resilience to extreme weather and climate change.	TBRPC
	Enter suggestions here	
Action 2.1.7	The TBRPC will collaborate with IFAS and others to study risks to the agriculture sector and support development of plans to adapt to and mitigate the effects of climate change	TBRPC
	Enter suggestions here	
Add Actions?		
Objective 2.2	Spurring Economic Opportunity and Supporting Equity	
	Enter suggestions here	
Action 2.2.1	Coordinate with United Way, non-profits, builders, ULI and universities to developed an updated workforce training curricula/program that creates job opportunities for women, people of color and rural communities to participate in resilience-focused construction, engineering and technology jobs.	United Way, Nonprofits, ULI
	Enter suggestions here	
Action 2.2.2	The TBRPC will coordinate with regional academic and business leadership to develop Talent Pipeline Management strategies which focus on resilience-oriented jobs and careers.	TBRPC
	Enter suggestions here	
Add Actions?		
Objective 2.3	Expand and upgrade telecommunications services the region to support capacity for remote work/telecommuting	
	Enter suggestions here	
Action 2.3.1	TBRPC will coordinate with counties and the Florida Office of Broadband to support assessments of broadband and cellular services by county	TBRPC, Local governments
	Enter suggestions here	
Action 2.3.2	Local governments will encourage deployment of high-speed broadband and cellular services in tandem with local and regional partners	Local governments
	Enter suggestions here	
Action 2.3.3	Chambers of commerce develop a plan to ensure continued growth of broadband and cellular services	Chambers of Commerce
	Enter suggestions here	
Add Actions?		
Objective 2.4	Agricultural Industry Resiliency	

	Enter suggestions here	
Action 2.4.1	Develop programs to provide information on heat impacts and labor productivity; strategies to adapt.	
	Enter suggestions here	
Action 2.4.2	Encourage the establishment of small and locally owned businesses to increase the availability of nutritious, affordable, and locally grown food	
	Enter suggestions here	
Action 2.4.3	Increase awareness of impacts from extreme weather and climate risks to regionally important crops	TBRPC, Extension
	Enter suggestions here	
Action 2.4.4	Work with agricultural industry and public health professionals to identify and quantify risks associated with increasing heat.	TBRPC, County Public Health, Extension
	Enter suggestions here	
Action 2.4.5	Work with key sectors to support development of and outreach on heat-stress minimization practices.	TBRPC, Local Governments, Extension
	Enter suggestions here	
Action 2.4.6	Create education and incentive programs to encourage sustainable food production techniques that preserve soil and water quality.	Extension/Local governments
	Enter suggestions here	
Action 2.4.7	Review and assess current agricultural best management practices (BMPs) for the state of Florida for its management of projected climate impacts.	MPC
	Enter suggestions here	
Action 2.4.8	Integrate climate-smart management practices into BMPs when current rules do not sufficiently prepare for future climate impacts, such as: carbon sequestration, wind farms, solar collectors, biofuels, pollinator support	MPC
	Enter suggestions here	
Action 2.4.9	Advocate for increase funding to cost-share programs that assist farmers in implementing BMPs.	TBRPC
	Enter suggestions here	
Action 2.4.10	Advocate for increased mandates of BMPs for regions or sectors where assistance funds are available.	TBRPC
	Enter suggestions here	
Action 2.4.11	Develop processes with extension services for regularly identifying the most pressing climate-related data and research needs for the agriculture industry in the region with representatives of different agricultural sectors.	TBRPC, Extension services
	Enter suggestions here	
Action 2.4.12	Prioritize academic research and agricultural extension services that align with needs for climate adaptation in agriculture, including: Monitoring systems, Best management practices, Climate-smart crops, Management systems for agriculture	TBRPC, USF
	Enter suggestions here	
Add Actions?		

Instructions	<p>1. Please add the names of the group members to the column below.</p> <p>2. For the first breakout discussion, please review Goal 1. In the second breakout, please review Goal 2.</p> <p>3. As time is limited, we suggest reviewing the goal and objective language first. If time permits please take time to review the actions and suggest revisions as needed.</p> <p>4. Suggestions for revisions can be added in the line below the corresponding goal or objective.</p> <p>5. Additional Objectives and Actions can be added at the bottom of each goal section.</p>	
Group Members:	Group 5	
Overarching CHAPTER Aspirational Goal	The regional economy is protected through integrated disaster preparedness and supports growth through resilience innovation in existing industries and new sectors.	
	Enter suggestions here	
Goal 1	Businesses can recover quickly from the impacts of current and future climate hazards.	Responsible Agencies
	Enter suggestions here	
Objective 1.1	Business organizations partner with local governments to provide resources for business disaster planning.	
	Enter suggestions here	
Action 1.1.1	Local governments work with business in high risk areas to determine needs and increase continuity planning to aid in disaster recovery efforts.	Local Governments
	Enter suggestions here	
Action 1.1.2	Local governments conduct workshops for small businesses to determine needs, wants and constraints related to implementing resilient and sustainable practices.	Local Governments
	Enter suggestions here	
Action 1.1.3	Local governments create/update disseminate an educational infographic for businesses with funding and financing services for pre/post-disaster needs and sustainable practices.	Local Governments
	Enter suggestions here	
Action 1.1.4	Local governments, with resources provided by the TBRPC, will develop resources and website information with best practices, continuity plans and links for responding to and preparing for hazard events.	Local governments with resources provided by the TBRPC
	Enter suggestions here	
Action 1.1.5	TBRPC, Local governments and private sector partners will work together to find available templates for business and employee preparedness plans and create outreach proposal for businesses to update these templates.	TBRPC, local governments, private sector partners
	Enter suggestions here	
Action 1.1.6	Chambers of commerce will provide training to companies to conduct employee vulnerability assessments and develop planning strategies.	Chamber of commerce
	Enter suggestions here	
Add Actions?		
Objective 1.2	Local governments partner with the business community to implement policies and programs that assist businesses in recovering after a disaster.	
	Enter suggestions here	
Action 1.2.1	Local governments and business groups will coordinate workshops to define specific needs regarding funding mechanisms and financing services for post-disaster repairs and relief such as Small Business Rental Assistance programs	Local governments and private sector partners
	Enter suggestions here	
Action 1.2.2	Local governments partner with the private sector to identify strategies, policies and streamlined processes to support resilient rebuilding for post disaster reconstruction.	Local governments and private sector partners
	Enter suggestions here	

Action 1.2.3	Increase business capacity to plan for and respond to emergency debris, leveraging resources and expertise from the FDEP Disaster Debris Toolkit .	Local governments
	Enter suggestions here	
Add Actions?		
Objective 1.3	Local governments involve the business community in mitigation, disaster preparedness and disaster recovery planning	
	Enter suggestions here	
Action 1.3.1	Chambers of commerce lead local community vulnerability assessments are conducted to define risks, impacts to business areas, key economic sectors, major employers, and small/minority owned businesses/	Chambers of commerce
	Enter suggestions here	
Action 1.3.2	Local government emergency management will identify and map business sectors that support Community Lifelines which are vital for recovery.	Local government
	Enter suggestions here	
Action 1.3.3	Local government emergency management will engage the business community in conducting a risk-based cost-benefit analysis for mitigation strategies of at-risk structures identified as part of the natural hazard vulnerability assessment. Identify the assets with the highest short-term risk for inundation. Develop a prioritization process to address mitigation/adaptation strategies for vulnerable assets as part of the Local Mitigation Strategy.	Local government
	Enter suggestions here	
Action 1.3.4	Local governments will work with the identified local critical facility businesses to determine resources needed to aid in timely recovery efforts such as generators, mitigation projects, etc.	Local government
	Enter suggestions here	
Action 1.3.5	Local government emergency management will develop a process for businesses to coordinate with the EOC for review and execution of Business Continuity Plans.	Local government
	Enter suggestions here	
Action 1.3.6	Local governments will work with businesses and partners to develop Business Continuity Plans and provide to the EOC for exercising review.	Local government
	Enter suggestions here	
Action 1.3.7	Local governments will include businesses in updated PDRPs, and other hazard planning documents include input from the business community	Local government
	Enter suggestions here	
Add Actions?		
Objective 4	Local governments and business efforts increase community health and well-being	
	Enter suggestions here	
Action 1.4.1	FDOH with health planners, health care providers and economic development agencies create a healthcare services resilience assessment to define access, availability, jobs and gaps by county	FDOH
	Enter suggestions here	
Action 1.4.2	Local governments emergency management will work with medical facilities to assess risks, impacts and prepare for and recover from natural disasters and future conditions	Local government
	Enter suggestions here	
Action 1.4.3	Chambers of Commerce will partner with local governments and the local health department to conduct workshops on heat impacts and labor productivity to increase workforce resilience	Chamber of commerce, local governments, Health Department
	Enter suggestions here	
Action 1.4.4	Local governments, health care providers and business organizations support development of community health plans to address chronic illnesses and health impacts to climate hazards	Chamber of commerce, local governments, Health Department
	Enter suggestions here	
Action 1.4.5	Local government emergency management will define public-private mitigation strategies for identified vulnerabilities to medical facilities and develop implementation plan.	Local government
	Enter suggestions here	

Add Actions?		
Goal 2	Key economic sectors and local businesses maintain services and grow.	
	Enter suggestions here	
Objective 2.1	The TBRPC will create a coordinated economic and workforce development plan to support growth for higher wage resilience-focused construction, engineering and technology jobs.	TBRPC
	Enter suggestions here	
Action 2.1.1	The TBRPC coordinates the formation of the Tampa Bay Resilience and Economic Development Initiative (REDI) to engage business, finance markets and civic sector	TBRPC
	Enter suggestions here	
Action 2.1.2	Climate resilience and risk mitigation is integrated into the region's Comprehensive Economic Development Strategies (CEDs).	TBRPC
	Enter suggestions here	
Action 2.1.3	The TBRPC will partner with the Tampa Bay Partnership to build on Business Case for Resilience study with workshops to define business priorities.	Tampa Bay Partnership, TBRPC
	Enter suggestions here	
Action 2.1.4	TBRPC will convene economic development, business associations and leaders to discuss risks and opportunities to the top 3 industry sectors in the region.	TBRPC
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Action 2.1.5	TBRPC will establish partnerships with universities to create Resilience Accelerator(s) to catalyze growth for new resilience-oriented business services and technologies to address the region's challenges.	TBRPC
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	Enter suggestions here	
Action 2.1.7	The TBRPC will collaborate with IFAS and others to study risks to the agriculture sector and support development of plans to adapt to and mitigate the effects of climate change	TBRPC
	Enter suggestions here	
Add Actions?		
Objective 2.2	Spurring Economic Opportunity and Supporting Equity	
	Enter suggestions here	
Action 2.2.1	Coordinate with United Way, non-profits, builders, ULI and universities to developed an updated workforce training curricula/program that creates job opportunities for women, people of color and rural communities to participate in resilience-focused construction, engineering and technology jobs.	United Way, Nonprofits, ULI
	Enter suggestions here	
Action 2.2.2	The TBRPC will coordinate with regional academic and business leadership to develop Talent Pipeline Management strategies which focus on resilience-oriented jobs and careers.	TBRPC
	Enter suggestions here	
Add Actions?		
Objective 2.3	Expand and upgrade telecommunications services the region to support capacity for remote work/telecommuting	
	Enter suggestions here	
Action 2.3.1	TBRPC will coordinate with counties and the Florida Office of Broadband to support assessments of broadband and cellular services by county	TBRPC, Local governments
	Enter suggestions here	
Action 2.3.2	Local governments will encourage deployment of high-speed broadband and cellular services in tandem with local and regional partners	Local governments
	Enter suggestions here	
Action 2.3.3	Chambers of commerce develop a plan to ensure continued growth of broadband and cellular services	Chambers of Commerce
	Enter suggestions here	
Add Actions?		
Objective 2.4	Agricultural Industry Resiliency	
	Enter suggestions here	
Action 2.4.1	Develop programs to provide information on heat impacts and labor productivity; strategies to adapt.	
	Enter suggestions here	

Action 2.4.2	Encourage the establishment of small and locally owned businesses to increase the availability of nutritious, affordable, and locally grown food	
	Enter suggestions here	
Action 2.4.3	Increase awareness of impacts from extreme weather and climate risks to regionally important crops	TBRPC, Extension
	Enter suggestions here	
Action 2.4.4	Work with agricultural industry and public health professionals to identify and quantify risks associated with increasing heat.	TBRPC, County Public Health, Extension
	Enter suggestions here	
Action 2.4.5	Work with key sectors to support development of and outreach on heat-stress minimization practices.	TBRPC, Local Governments, Extension
	Enter suggestions here	
Action 2.4.6	Create education and incentive programs to encourage sustainable food production techniques that preserve soil and water quality.	Extension/Local governments
	Enter suggestions here	
Action 2.4.7	Review and assess current agricultural best management practices (BMPs) for the state of Florida for its management of projected climate impacts.	MPC
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Action 2.4.11	Develop processes with extension services for regularly identifying the most pressing climate-related data and research needs for the agriculture industry in the region with representatives of different agricultural sectors.	TBRPC, Extension services
	Enter suggestions here	
Action 2.4.12	Prioritize academic research and agricultural extension services that align with needs for climate adaptation in agriculture, including: Monitoring systems, Best management practices, Climate-smart crops, Management systems for agriculture	TBRPC, USF
	Enter suggestions here	
Add Actions?		

[1] Note from Karisa Rojas-Norton, City of Largo- I recommend contacting the Chambers directly because as a result of Covid, many of the Chambers are struggling in the membership levels and some in the region had to lay off staff. They may not have the capacity or funding to carry out these endeavors at this time or in the near future as they recover.