THANK YOU FOR JOINING THE MEETING WILL BEGIN AT 1:30 PM

Chapter 3 Workshop (People)

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Resiliency Coalition Members & Partners

February 12, 2021
Chapter 3 Workshop (People)

Organizational Capacity, Financial Management and Community Capacity Building

Resiliency Coalition Members & Partners

February 12, 2021
MEETING OBJECTIVES

1. Review Best Practices
2. Consider Local Examples
3. Review and Edit Draft Goals/Objectives/Actions
2. Consider How We Measure Success
<table>
<thead>
<tr>
<th></th>
<th>TOPIC</th>
<th>TIME</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>WELCOME AND INTRODUCTION</td>
<td>1:30 - 1:35</td>
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<tr>
<td>2</td>
<td>PURPOSE &amp; ASPIRATIONAL GOAL</td>
<td>1:35 - 1:45</td>
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<td>3</td>
<td>ORGANIZATIONAL LEADERSHIP &amp; FINANCIAL MANAGEMENT</td>
<td>1:45 - 2:05</td>
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<td>4</td>
<td>BREAKOUT DISCUSSION</td>
<td>2:05 - 2:35</td>
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<td>5</td>
<td>BREAK</td>
<td>2:35 – 2:45</td>
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<td>6</td>
<td>COMMUNITY CAPACITY BUILDING</td>
<td>2:45 – 3:05</td>
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<td>7</td>
<td>BREAKOUT DISCUSSION</td>
<td>3:05 - 3:35</td>
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<tr>
<td>8</td>
<td>SCORECARD DISCUSSION</td>
<td>3:35 - 4:00</td>
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## Upcoming Workshops

<table>
<thead>
<tr>
<th>Subject</th>
<th>Date</th>
<th>Time</th>
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<tbody>
<tr>
<td>Chapter 3, People</td>
<td>Friday, Feb 12th</td>
<td>1:30 PM – 4PM</td>
<td>2 Weeks after Workshop</td>
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<tr>
<td>Chapter 4, Place – Land Use &amp; Housing</td>
<td>Friday Feb 19th</td>
<td>1:30 PM – 4PM</td>
<td>2 Weeks after Workshop</td>
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<tr>
<td>Chapter 4, Place - Ecosystems and Infrastructure</td>
<td>Feb 25th/26th</td>
<td>1 PM – 4 PM</td>
<td>2 Weeks after Workshop</td>
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<tr>
<td>Chapter 4, Place - Transportation</td>
<td>Friday, March 5th</td>
<td>1 PM – 4 PM</td>
<td>2 Weeks after Workshop</td>
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<tr>
<td>Chapter 5, Prosperity</td>
<td>Friday March 12th</td>
<td>1 PM – 4 PM</td>
<td>2 Weeks after Workshop</td>
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<tr>
<td>Clean Energy</td>
<td>Friday, March 19th</td>
<td>1 PM – 4 PM</td>
<td>2 Weeks after Workshop</td>
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<tr>
<td>Post Integrated Draft</td>
<td>Mid-April</td>
<td>NA</td>
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<tr>
<td>MPC Meeting to Review Draft Plan</td>
<td>April 29th/30th</td>
<td>TBD</td>
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CHAPTER WORKSHOP PROCESS

• **Establish Baseline** Provide Background on how goals, objectives and actions were drafted through research on best practices

• **Goal Focused** – review goals, objectives and actions -- define the keepers, delete the good, what’s missing and revising

• **Measuring progress** -- discussions should include recommendations for Score Card (metrics) to document progress (goals/actions).

• **Additional Time for Edits** attendees and members are encouraged to edits goals/objectives/actions 2 weeks after workshop
Chapter Purpose and Aspirational Goal
PEOPLE CHAPTER 3 “Vision”

• **Improve Organizational Capacity** best practices for local governments in implementing resiliency that is collaborative and cross departmental.

• **Integrate Resilience Financial Management** incorporating resiliency into existing budgetary process and identifying innovative funding mechanisms for new projects.

• **Support Community Capacity Building** encouraging community-led disaster preparedness and recovery through partnerships with community and business organizations.
Local and regional responses to the effects of climate change will be advanced through organizational and fiscal management at the local government level, and community-led preparedness and recovery.
Goal 1: Local governments maximize their efforts to implement climate adaptation and mitigation activities through an expanded internal capacity and cross-departmental coordination.

Goal 2: The Region will have improved public safety, safeguard infrastructure, property and environmental assets, and basic quality of life by incorporating adaptation and risk reduction strategies in their Financial Management.

Goal 3: The Region will be prepared for disasters and recovery because of partnerships with vital community and business organizations.
ORGANIZATIONAL CAPACITY BUILDING

Expand Internal Capacity and Cross-Departmental Coordination
2019 independent evaluation of Rockefeller Resilient 100 Cities

1. Dedicated resilience staff (Chief Resilience Officer or lead/coordinator)

2. Increase consistency among internal plans, implement cross-sectoral and multi-jurisdictional planning

3. Reduce operational silos and

4. Active, ongoing commitment from elected leaders

5. Involve partners from civil, private, and multi-sectoral organizations

6. Changes to capital improvement budget review process

7. Leverage funds for resilience-building efforts
Local Examples

- **HROD:** new resilience/sustainability and innovation positions, teams
- **Data to support planning:** robust mapping and vulnerability assessments
- **Plan updates:** Comp Plans, Peril of Flood
- **Resilient Green Infrastructure and Spaces:** grants for shoreline projects
- **Financial:** Integrating SLR in CIP review, increasing funding for research/assessments, implement utility fees, grants to support work
- **Community:** engagement meetings, assessing equity and health impact
PRACTICES To Improve (RRC)

Have cities institutionalized resilience through key processes, structures, rules, laws, and operations (e.g., budget, regulatory, enforcement, procurement)?

Innovations to broader resilience...highlighting links between various shocks and stressors (e.g., institutional racism and climate or hazard risks) and by presenting initiatives with benefits across a variety of social, economic, and environmental outcomes.

Integrating Equity into Resilience Planning

Address disparities and create equity using a data-driven, systems approach:

**Procedural**
- Create processes that are transparent, inclusive and involve civic engagement opportunities in developing and implementing plans

**Distributional**
- Fairly distribute resources, benefits, and burdens
- Prioritize resources for frontline communities

**Structural**
- Address underlying structural and institutional systems that are the root causes of social and racial inequities

Advancing Racial Equity Through Government Operations

A Whole Government Approach, USDN

“The Health in All Policies (HiAP) initiative is a transformative approach toward addressing the systems, institutions, policies, processes, and practices that create and reinforce unjust differences in exposures to environmental and natural hazards by considering health and equity in decision-making processes.”

Source: USDN Guide to Equitable, Community-Driven Climate Preparedness Planning
GOAL 1 “Institutionalizing Resilience”

Local governments maximize efforts to implement climate adaptation and mitigation activities through an expanded internal capacity and cross-departmental coordination.

Objective: The Region will strengthen local government organizational capacity by implementing best practices.

Actions:
1. Develop resilience plans and synchronize with other plans, including the strategic plan, OMB annual plan, and others.
2. Resilience objectives are integrated into departmental programs, budgets, positions and performance metrics.
3. Member governments will identify a point person or create a dedicated position to coordinate resiliency programs across departments.
4. Identify funding opportunities for increasing organizational capacity necessary to implement resiliency programs.
5. Develop programs to increase cross-departmental knowledge of links between health, racial, and social equity in context of disaster preparedness and climate.
6. The TBRPC will coordinate ongoing presentations to bring in new knowledge for Elected Officials on priority topics.
7. Identify grant funding opportunities to implement innovative resilience strategies that prioritize equity issues.
GOAL 1 “Institutionalizing Resilience”

Actions:

4. Identify funding opportunities for increasing organizational capacity necessary to implement resiliency programs.

5. Develop programs to increase cross-departmental knowledge of links between health, racial, and social equity in context of disaster preparedness and climate.

6. The TBRPC will coordinate ongoing presentations to bring in new knowledge for Elected Officials on priority topics.

7. Identify grant funding to implement innovative resilience strategies that prioritize equity issues.
FINANCIAL MANAGEMENT

Incorporate Adaptation and Risk Reduction into Budgetary Processes
Coalition MOU says…. The plan must also identify funding strategies for mitigation and adaptation actions to deal with those impacts.

This would apply to local action and regional collaboration.

What can we learn about “resilience finance” from other states and counties about bonds, referenda, fees?

Refine to reduce redundancy/overlap with Goal 1.
GOAL 2 Financial Management

The Region will have improved public safety, safeguard infrastructure, property and environmental assets, and basic quality of life by incorporating adaptation and risk reduction strategies in their Financial Management processes.

Objective: Incorporate climate change projections into programs and their budgets that address built and natural infrastructure at risk to sea level rise and flooding.

Actions:
1. Conduct critical infrastructure vulnerability assessments and cost/budget impact analysis to future conditions.
2. By 2024, local governments will begin to assess infrastructure and redevelopment projects and prioritize those projects that produce the best net benefits for long term public safety, and long-standing environmental, health, and economic disparities in low-income, minority communities.
3. Local governments will assess the overall cost of adaptation and mitigation and incorporate these costs into their budgetary processes.
Actions:

4. Local governments, with the support of the TBRPC, will conduct an analysis to identify the feasibility of new funding mechanisms to implement resiliency projects and programs, including but not limited to impact fees, Tax Increment Financing (TIF) and rebates.

5. The region will advocate for legislative action that will provide additional funding sources to implement adaptation and mitigation projects at the state and federal level.
Incorporate Adaptation and Risk Reduction into Budgetary Processes
Instructions for Breakout Groups

- Click on link in Chat Box.
- Click your group tab.

30 minutes

Add your names.
Select an editor/note taker(s).

Is this goal on target (Y/N)?

What are we missing?
BREAK

Return in 10 minutes
COMMUNITY CAPACITY BUILDING

Preparedness through vital community and business organizations.
Building Community Capacity and Community-led Resiliency Efforts

• Community preparedness supports more rapid recovery, encourages more equitable outcomes.

• Building network of informed civic and business resilience leaders requires partnerships, and funding for non-profits for targeted outreach, engagement, and mitigation.

• Programs, resources and strategies ALSO support CRS Program for Public Information.
BEST PRACTICES

St. Pete – Community Services Dept.
• Maintaining and improving relationships with community and business organizations
  o Maintaining email lists
  o Community champions
• Innovative Engagement Strategies
  o Pop Ups
  o Walking Audits
• Cross-departmental Coordination
  o Sustainability & Resiliency
  o Floodplain Management
BEST PRACTICES (ST PETE)

Community Capacity Building Through:

- **Nonprofit Partnerships** that have existing relationships with the Community and/or insight on community concerns
  - United Way
  - Urban League

- **Services** – Residents may have immediate needs that should be acknowledged and addressed alongside preparedness and recovery
  - N-Team (assists with home repairs)
  - Connections to assistance

- **Community Champions** - Identified resident leaders who are excited to lead engagement efforts in their own communities
Real Estate Flood Disclosure Program
Joint effort between the County and Pinellas Realtor Organization (PRO) for professionals

Three main components
1. Real Estate Flood Disclosure Map App,
2. Flood info and disclosure brochure fillable document, real estate professionals enter property's flood risk, evacuation level, and insurance requirement info.
3. Training Classes to use Flood Disclosure and Map Service Center
GOAL 3 Community Capacity Building

The Region will be prepared for disasters and recovery because of partnerships with vital community and business organizations.

**Objective 1:** The Region will develop consistency in communication and engagement for residents, businesses, and community organizations to support CRS program outcomes.

**Actions:**
1. Establish a regionally consistent flood education program with mapping resources for real estate agents.
2. Provide education and information to the public and business community about potential hazards and property protection measures.
3. Annually provide outreach specifically to properties immediately adjacent to the repetitive loss properties as part of the Community Rating System outreach and repetitive property owner outreach programs.
4. Establish Citizen Leadership Academy that educates on innovative resilience strategies and supports CRS program goals.
Objective 2: The Region will support existing community and business groups to implement community-led engagement.

Actions:
1. Diversify and broaden existing inventory of organizations and identify alignment to shared goals for increasing community and business resilience with equity as a priority.
2. Local governments will identify opportunities to provide interagency financial assistance to ensure community groups and nonprofits can implement engagement in low-income and minority communities.
3. The Region will collect best practices and identify funding sources for the development of a Resilient Neighborhoods Communication Toolkit.
4. The Region will research and identify potential funding sources for the implementation of a Resilient Neighborhoods Grant Program to provide local governments with financial assistance to implement the best practices in the Resilient Neighborhoods Communication Toolkit.
BREAKOUT DISCUSSION

Incorporate Adaptation and Risk Reduction into Budgetary Processes
Regional Action Plan

The Tampa Bay Resilience Coalition Memorandum of Understanding tasks members with developing a Regional Resiliency Action Plan (RRAP). The MOU states that the Plan "shall include strategies for coordinated regional preparation for and adaption to a rapidly changing global environment based on mapping of projected sea-level rise and resulting amplification of localized impacts of hurricanes and tropical storms, and which shall identify funding strategies at the local, state and federal levels for mitigation and adaptation actions to deal with those impacts."

Scope Based The Regional Resiliency Action Plan will include strategies and actions that are based on sound science and technical data. The planning team will work together to identify gaps, and will use the regional recognized sea-level rise projections as produced by the Tampa Bay Climate Science Advisory Panel to assess sea-level rise vulnerability, inform planning efforts, and provide guidance on what sea-level rise projections should be incorporated into local planning efforts.

Community Involvement The Regional Resiliency Action Plan process will recognize the importance of involvement by all members of the community. The Coalition Members will engage and involve local businesses, organizations, associations and individuals in developing policies and recommendations which will have the support and commitment of community members and organizations. Community involvement is essential for successful implementation.

2020 Leadership Summit
Plan Purpose and Scope
Planning Timeline and Meetings

Provide input on draft chapters:

- Provide input on Chapter 3 People Goals
## REVISION INSTRUCTIONS

1. Please use the “suggesting” feature in the top left to make suggestions in the document OR
2. Download the document to your PC and save. Make edits as needed and upload the document to the Google drive folder or email to cagr@tbrpc.org

### Option 1:
Use the Suggesting feature

### Overarching Aspirational Goal

<table>
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<tr>
<th>Indicate Support</th>
<th>Local and regional responses to the effects of climate change will be advanced through organizational and fiscal management at the local government level, and community-led preparedness and recovery.</th>
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<tbody>
<tr>
<td>Y or D = Delete</td>
<td>Local governments maximize their efforts to implement climate adaptation and mitigation activities through an expanded internal capacity and cross-departmental coordination.</td>
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</table>

### Objective 1.1
The Region will strengthen local government organizational capacity by implementing best practices.

#### Action
- Develop resilience plans and synchronize with other plans, including the strategic plan, OMB annual plan, and others.
  - TBRPC, Member Govts.
- Resilience objectives are integrated into departmental programs, budgets, positions and performance metrics.
  - TBRPC, Member Govts.
- Member governments will identify a point person or create a dedicated position to coordinate resilience programs across departments.
  - TBRPC, Member Govts.
- Identify funding opportunities for increasing organizational capacity necessary to implement resilience.
  - TBRPC, Member Govts.
Option 2: Download, Revise and Upload your version to the Folder.
SCORECARD DISCUSSION

How do measure success?
Goal 1: Local governments maximize their efforts to implement climate adaptation and mitigation activities through an expanded internal capacity and cross-departmental coordination.

- What does regional success look like?
- What does local success look like?
- Who will measure success?
Goal 2: The Region will have improved public safety, safeguard infrastructure, property and environmental assets, and basic quality of life by incorporating adaptation and risk reduction strategies in their Financial Management.

- How do we measure regional success for this goal?
- How do we measure local success for this goal?
- Should we partner to measure success?
Goal 3: The Region will be prepared for disasters and recovery because of partnerships with vital community and business organizations.

- How do we measure regional success for this goal?
- How do we measure local success for this goal?
- How do we measure neighborhood success for this goal?
- Should we partner to measure success for this goal?
THANK YOU!

WWW.TBRPC.ORG/RESILIENCYPLAN

Cara Serra- cara@tbrpc.org & CJ Reynolds cjreynolds@tbrpc.org